

## Equity Research Associate – Austin, Texas

Richie Capital Group is an emerging, equity focused, investment firm headquartered in Austin, Texas. Our **Culture** is built on a passion for investing and delivering superior results for clients. We seek candidates who have an entrepreneurial mindset and an ability to work effectively in a small company environment. Intellectual curiosity drives our actions. And, most importantly, our team members possess humility, a sense of humor, and uncompromising ethical standards.

Richie Capital Group is seeking an **Equity Research Associate** to support our research and investment process. The Associate will be responsible for investigation and fundamental analysis of new and existing portfolio positions, idea generation and proactive communication regarding macro and micro trends affecting valuation and markets. This is an opportunity to join a growing firm and gain valuable experience across all facets of the investment process.

**Role Description:** The Associate will work in a generalist capacity and she or he must have the ability to gain competence in all industries, geographies and market caps. The Associate will also be responsible for:

- Building and updating detailed company models for prospective and existing investments
- Performing primary and secondary industry and market research (i.e. talking to consultants, companies, scuttlebutt, etc.) in an effort to understand trends and identify market winners/losers
- Authoring investment memorandums to support investment research
- Continuing to drive improvements in the research and due diligence process
- Supporting investment operations (client support and reporting) and technical systems (portfolio performance and analysis)
- Traveling to meet management teams, attend investment conferences and industry conferences
- Supporting other duties as required in an emerging manager environment

**The Associate will have many of the following skills/knowledge:**

- A minimum of 2+ years of investment banking, equity research, buy-side or related experience
- Strong math, accounting, modeling and analytical skills required including detailed financial modeling and business analysis
- Demonstrated record of academic achievement and credentials with an undergraduate degree from a top accredited institution



- Executive level interpersonal and communication skills. Ability to present and explain analytical findings into actionable and understandable concepts in a clear, concise format
- Proficient in MS Office suite
- Highly motivated, proactive and able to take on multiple responsibilities at once while managing deadlines
- Self-starter who is capable of working independently
- Extreme attention to detail and results-oriented
- Highest ethical standards
- Intellectual curiosity and passion for the investment industry

Compensation based on experience and includes Base + Bonus + Benefits.

Benefits include medical, dental, and vision.

Location: Austin, Texas. A preference given to candidates with ties to Texas and/or Austin.

Qualified candidates should submit resumes to [Opportunities@richiecapital.com](mailto:Opportunities@richiecapital.com)